



DANCE

Subject:

Health and Safety Policy

Commitment

Q-dance Australia (QDA) applies the best practice in event management and contemporary risk management approaches to their festival and business operations, and is committed to providing and maintaining a safe and healthy work environment for our people, workers and patrons.

Objectives

To fulfil our commitment we will:

- Ensure compliance with all legislative requirements
- Provide and maintain a safe working environment
- Develop, maintain and communicate safe systems of works
- Apply robust risk, safety and emergency management plans
- Actively strive to apply continual improvement to safety
- Actively strive to prevent injury and ill-health
- Ensure that timely return to work plans are applied for injured workers

Responsibilities

The QDA Director and Executive Team have the overall responsibility to provide a safe and healthy workplace. Site Managers, Production Managers and other accountable persons are responsible for implementing the QDA policy and ensuring that:

- Risk, Safety and emergency plans are actively applied
- Workers apply safe systems of work at all times
- Safety is central to all aspects of event planning

Our contractors and workers are responsible for:

- Taking reasonable care for their own safety and that of their co-workers
- Maintaining the workplace in a safe condition
- Undertaking work in accordance with safe work procedures
- Following QDA and Venue health and safety guidelines
- Participating in scheduled training and information sessions
- Proactively rectify and/or report hazards and near misses
- Reporting accidents, incidents or injury

Consultation

QDA is committed to consultation with our contractors, workers and event stakeholders to ensure that this policy, and any associated safety procedures operate effectively.

Reviews

This policy will be reviewed annually as part of our internal management review process.

Approval

This policy has been approved by:

Simon Coffey
Managing Director
Q-Dance Australia

Approval date:

17/5/16