



## Health and Safety Policy

### Commitment

Q-Dance Australia (QDA) applies best practice in event management and contemporary risk management approaches to their festival and business operations, and is committed to providing and maintaining a safe and healthy work environment for our people, workers and patrons.

### Objectives

To fulfill our commitment we will:

- Ensure compliance with all legislative requirements
- Provide and maintain a safe working environment
- Develop, maintain and communicate safe systems of work
- Apply robust risk, safety and emergency management plans
- Actively strive to apply continual improvement to safety
- Actively strive to prevent injury and ill-health
- Ensure that timely return to work plans are applied for injured workers

### Responsibilities

The QDA Director and Executive Team have the overall responsibility to provide a safe and healthy workplace. Site Managers, Production Managers and other accountable persons are responsible for implementing the QDA policy and ensuring that:

- Risk, safety and emergency plans are actively applied
- Workers apply safe systems of work at all times
- Safety is central to all aspects of event planning

Our contractors and workers are responsible for:

- Taking reasonable care for their own safety and that of their co-workers
- Maintaining the workplace in a safe condition
- Undertaking work in accordance with safe work procedures
- Following QDA and Venue health and safety guidelines
- Participating in scheduled training and information sessions
- Proactively rectify and/or report hazards and near misses
- Reporting accidents, incidents or injury

### Consultation

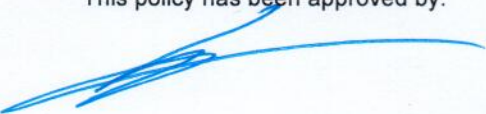
QDA is committed to consultation with our contractors, workers and event stakeholders to ensure that this policy, and any associated safety procedures operate effectively.

### Review

This policy will be reviewed annually as part of our internal management review process.

### Approval

This policy has been approved by:



Simon Coffey  
Managing Director  
Q-Dance Australia

Approval Date:

Next Review Date:

13-5-15