Risk ID	Hazard or Risk Source	Risks – What can go wrong?	Factors which could contribute to an incident occurring.	Likelihood A to E	Degree of Harm 1-5	Risk Level (Inherent)	State of Knowledge – What information is available or can be obtained on this risk?	Risk Controls - What can reasonably be done?	Risk Level Residual	Risk Owners
01	Patron in Lake	<ul> <li>Entanglement with weeds</li> <li>Serious Injury</li> <li>Drowning</li> </ul>	At risk behaviour of patron Fall from camp barge Poor application of rescue plan Communication failure during incident Poor response procedures Lack of rehearsals/testing Lack of experienced life savers Lack of watercraft & fitted light	E Rare	5 Death	E5 High Risk	Incidents from previous or similar events     Consultation with WFA     RLS Report 2014     Information on water/lake from SIRC	Security deployed to monitor crowds at waters edge Security deployed at campsite bridge Reporting protocol established with ECC Medical, aquatic rescue plans developed/applied ECC team established and formally briefed on roles and procedures for response Scenario training delivered for ECC team members Person rescue at Bridge and water surrounds rehearsed prior to event (night/day)	E4 Medium Risk	Q Dance Patrons Life Savers Security
02	Patron – Consumption of illicit drugs	<ul> <li>Heatstroke</li> <li>Water toxicity</li> <li>Overdose</li> <li>Serious Illness</li> <li>Death</li> </ul>	At risk behavior by patron     Peer Pressure/Games     Criminal activity/dealing     Toxic reaction to drugs     Poor medical response procedures     Delays in treatment	E Rare	5 Death	E5 High Risk	Incidents rates from previous events     Consultation with Medical experts     Consultation with Police     WA Guidelines for Major Events     DanceSafe	Patrons consulted about drug taking/behaviour Patrons advised of conditions of entry (signage visible) Drug awareness program initiated (via website) Security engaged to conduct bag searches/pat downs Patrons monitored for drug activity and ill-health Roaming medical support teams deployed Response Procedure established and implemented NSW Ambulance onsite to assist with transportation Doctor and Paramedics onsite to manage patient care	E4 Medium Risk	Patrons QDA Medical Security
03	Patron- Excessive Consumption of alcohol	<ul> <li>Nausea/sickness</li> <li>Alcohol Poisoning</li> <li>Behavioral issues</li> </ul>	At risk behavior by patron     Pre-loading & smuggling of alcohol     Peer Pressure/Games     Poor RSA practices at event bars     Lack of food or delays in service     Lack of free water stations     Excessive heat	C Possible	4 Serious Illness	C4 High Risk	Incident rates from previous events     Consultation with Medical experts     Consultation with Police/Licensing     OLGR Liquor Facts and Resources	Security search of back bags and bags at entry Alcohol management plan implemented across site Strict RSA practices applied by all bar staff Bar staff briefed on ID verification, RSA practices Substantial food provided at all times (during service) Free water stations provided and sign posted Security and RSA marshals tasked -early intervention RSA Marshal program applied at bars Lighting installed at bars to assist with observation Bar staff reporting > RSA/Security protocol established	C2 Medium Risk	Patrons QDA Security
04	Patron – Assaulted/Fight	Serious Injury     Death	Patron affected by drugs/alcohol     Lack of security presence     Gang rivalry, racism     Smuggled in weapons	C Possible	4 Serious Injury	C4 High Risk	Incident rates from previous events     Consultation with Police & Security	Security deployed to monitor crowds     Early intervention strategy applied     Eviction procedure established     Troublemakers identified and moved on     Police assistance via ECC	C2 Medium Risk	Patrons QDA Security
05	Extreme Weather (Wind) and its impact on Infrastructure	<ul> <li>Displacement</li> <li>Collapse of tent/marquee</li> <li>Collapse of structure</li> <li>Serious Injury</li> <li>Death</li> </ul>	Person hit by displaced equipment Poorly erected or inadequate Tent or marquee collapse Displacement of décor/theming	E Rare	4 Serious Injury	E4 Medium Risk	Bureau of Meteorology (BOM)     Engineering certificates     Anemometer at camp site     Ubi-met meteorologist report	All structures to be checked after erection All ballasts and tie downs as per build plans Engineering sign off on structures obtained Weather watch person identified/tasked in ECC Anemometer installed at festival site Ubi – met weather reports obtained (7 day, 24 hr) Meteorologist from Ubi- met established with ECC Evacuation & show stop procedures developed/applied Show stop rehearsed at each stage	E3 Medium Risk	QDA Site Mngr. Security
06	Access Barge to Campsite	Person falls/jumps into water     Serious Injury     Drowning	At risk behavior by patron     Diminished lighting     Poor Security Management     Poor Lifeguarding/patrols     Lack of life buoy	E Rare	5 Death	E5 High Risk	Consultation with Royal Life Saving     Consultation with Barges Australia     National Drowning Report 2014     Consultation with SIRC	Barge inspected prior to use Barge engineering sign off provided to QDA Light barges for patron night movement (edges) Deploy security to barge entry/exit at all times Deploy life saver in watercraft for ongoing patrols (both sides of the barge) Install Life Buoy every 10m and mount off ground Install warning signs at barge entry Install CCB at entry/exit points to snake patrons	E3 Medium Risk	QDA Lifesavers Security Barge Aust.

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07	Critical Incident – Fire (General)	Fire in food or bar area     Fire in back of house areas     Burns to workers/patrons     Fire spread to facilities     Serious Injury     Death	Lack of FFE in event space     Lack of staff trained in FFE use     Poor waste management     At risk behavior by patron     Poor response procedures     Pyrotechnics	E Rare	4 Serious Injury	E4 Medium Risk	<ul> <li>Consultation with Rural Fire Service</li> <li>Consultation with SIRC</li> <li>WA Guidelines for Concerts &amp; Events</li> <li>EMA Safe and Healthy Mass Gatherings</li> <li>COP Managing the Work Environment</li> <li>AS 3745:2010</li> </ul>	Incorporate fire response procedures in EMP Deploy dedicated fire truck to event (RFS) Locate FFE at all power and ignition sources Create FFE map and provide to ECC Establish fire/area wardens and brief on EMP Clear all food/bar areas of waste/combustibles Keep all BOH areas clear of waste/combustibles Deliver, handle, store and operate pyrotechnics in accordance with pyro risk assessment and safety management system	E4 Medium Risk	QDA Security Site Cleaners
08	Critical Incident – Medical (General)	Injury or Illness to Patron Injury to Illness to Worker Drug Overdose Acute Intoxication	Lack of Medical Staff     Lack of Medical Equipment     Inexperienced medical team     Poor response procedures     Delays in treatment	E Rare	5 Death	E5 High Risk	<ul> <li>Consultation with Medical Team</li> <li>Consultation with SIRC</li> <li>WA Guidelines for Concerts &amp; Events</li> <li>EMA Safe and Healthy Mass Gatherings</li> <li>AS 3745:2010</li> </ul>	Medical Plan developed and implemented     Dedicated medical centre established     Medical staff engaged in accordance with plan     Response procedures established with Uni-med     NSW Ambulance onsite to assist with transportations	E4 Medium Risk	QDA Medical Team Security
09	Patron – smuggling of alcohol and illicit drugs, burying drugs	Serious illness     Drug Overdose     Acute alcohol intoxication	At risk behaviour of patron     Lack of Security protocols     Lack of pre-event searches     Drugs buried or hidden at venue	C Possible	4 Serious Illness	C4 High Risk	Consultation with Police & Security Consultation with SIRC Monitoring social media	Security risk assessment prepared (ISEC)     Security management plan implemented     All bags and backpacks searched by Security     Pre event Police canine sweep of Festival space     Police canine units deployed at entry     Patron activity monitored by security	C3 Medium Risk	QDA Police Security
10	Contractor Management (Administration)	First Aid     Serious Injury     Death	<ul> <li>Inadequate systems of work</li> <li>Inadequate safety systems</li> <li>Inadequate review of WHS docs.</li> <li>Lack of supervision</li> <li>At risk behaviour by worker</li> </ul>	D Unlikely	4 Serious Injury	D4 Medium Risk	<ul> <li>AS 4801, 4804</li> <li>COP – Construction Work</li> <li>COP – Managing risks in the workplace</li> </ul>	Contractor compliance system applied across event     All contractors WHS documents reviewed     All works to be supervised at all times     Contractor compliance with WHS docs monitored     Induction system applied for all workers     Safety Officer engaged for site overlay	D3 Medium Risk	QDA Contractors Safety
11	Critical Incident – Evacuation	Panic Slip and Trip on terrain Injury	<ul> <li>Poor evacuation procedures</li> <li>Poor communication protocols</li> <li>Delay in coordinating an evacuation</li> <li>Insufficient lighting/way finding</li> <li>Inadequate weather monitoring</li> </ul>	D Unlikely	3 Moderate Injury	D3 Medium Risk	<ul> <li>Consultation with SIRC</li> <li>WA Guidelines for Concerts &amp; Events</li> <li>EMA Safe and Healthy Mass Gatherings</li> <li>Managing Major Events (Vic)</li> <li>AS 3745:2010</li> </ul>	Emergency Plan developed and implemented     Assembly Areas noted in all plans and signposted     Evacuation routes signposted     Key security and area wardens briefed     Assembly areas to have temporary lighting towers     Pathways to assembly areas clear at all times     Maps and plans printed (A0) and located in ECC     Coloured flip charts printed and located at all areas	D2 Low Risk	QDA SIRC Security
12	Security Management (Failures – Entry)	Criminal activity Smuggling drugs/alcohol Fake ID usage Intoxicated patron	Lack of security planning     Insufficient security guard ratio     Poor security checks of person/ID     Patron – intentional act	C Possible	2 Minor Injury	C2 Medium Risk	Consultation with Police and Security     WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)	Conditions of entry printed and erected Security Plan developed and implemented Entry corridors well lit and suitable for bag/ID checks Security guards deployed in accordance with plan Security reporting to Police protocol established Security response procedures established	C2 Medium Risk	QDA Security
13	Emergency Management (Failures)	Panic Slip and Trip on terrain Fire Injury Death	<ul> <li>Poor emergency procedures</li> <li>Poor communication protocols</li> <li>Delay in coordinating an emergency</li> <li>Insufficient lighting/way finding</li> <li>Confusion over responsibilities</li> </ul>	D Unlikely	3 Moderate Injury	D3 Medium Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (VIC)     AS 3745:2010	Emergency Plan developed and implemented     ECO established in EMP & located at ECC     ECO to attend formal instruction/scenario session     Assembly areas and pathways inspected – kept clear     Egress routes lit and signposted     Area Wardens formally briefed and provided with flip charts and reporting protocol	D3 Medium Risk	QDA Site Mngr. Security ECO

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14	General Working Environment for Workers	Sunburn/Heatstroke Slip and Trip on terrain Dehydration Injury	<ul> <li>Insufficient clearing of work areas</li> <li>Insufficient lighting</li> <li>Exposure to elements</li> <li>Lack of water</li> <li>Lack of first aid staff/equipment</li> </ul>	E Rare	3 Moderate Injury or Illness	E3 Medium Risk	COP – Managing the Work Environment     WHS Regulation 2011     Office of Environment & Heritage     Consultation with SIRC	Entry/Exit to all work areas defined     Work areas kept clear and general public restricted     Temporary lighting installed at work areas     Workers advised of weather conditions at all times     Fresh drinking water provided at all times     Meal breaks and substantial food provided at all times     Worker toilets provided and kept clean     First aid kit and trained safety officer present	E2 Low Risk	QDA SIRC Security
15	Workplace Isolation	Injury – person/child     Collision – person/vehicle	Inadequate security presence     Inadequate fencing at work areas     Unauthorized access     Children attempt access to equipment     Vehicle/person collision	D Unlikely	3 Moderate Injury	D3 Medium Risk	Consultation with Security     Consultation with SIRC     WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings	Entry/Exit to all work areas defined/agreed with SIRC     Work areas isolated with CCB or 1.8M fence     Security engaged to monitor work activities     General public observed at all times     General public restricted from QDA work areas     All vehicle movement — outside peak times     Interaction with general public (during overlay) strictly managed	D2 Low Risk	QDA SIRC Security
16	Structures/Marquees & Stages	Structural Collapse     Injury to Patron/Worker     Death	Severe localized storm     Inadequate ballast or tie-down     Inadequate engineering     Excessive winds for structure/s     Poor construction methods	E Rare	5 Death	E5 High Risk	COP – Safe Design of Structures     WHS Regulation 2011     Local Wind Assessment (Bom)     Engineering Specification     AS/NZS 1170.2:2002 – Wind Actions	Site survey conducted and locations agreed with SIRC All Structures built on even solid ground All structures/stages engineered (design certificate) Engineering inspection done upon completion Ballast and strict tie-down methods applied All construction in accordance with approved plans All surplus equipment secured/tied down or removed Weather monitored in accordance with EMP Weather warning system applied De-rig procedures established for stages Show stop procedure established	E4 Medium Risk	QDA Supplier Engineer
17	Electrical Equipment	Fire Burn Electric shock Electrocution	Overloading of power distribution     Faulty equipment (un-tested)     Unauthorized access to power     Unauthorized repairs to equipment     Inadequate water proofing     Inadequate cable protection	E Rare	5 Death	E5 High Risk	COP – Managing Electrical Risks     WHS Regulation 2011     AS/NZS 3760	Festival site electrician engaged     Power distribution map developed & loads calculated     Cabling on ground protected with cable trays     Generators/distro isolated from general public     All equipment must have current test/tag     All power supplies must have operable RCD     Staging/scaffolding structures to be earthed     Inspection of electrical system prior to use	E4 Medium Risk	QDA Supplier Electrician
18	Temporary Food Stalls	•Fire •Food Poisoning •Serious Illness	Overloading of power distribution     Faulty equipment (un-tested)     Stockpiling of rubbish/combustibles     Lack of fire fighting equipment (FFE)     Lack of FFE trained staff     Service of raw or uncooked food     Cross contamination	D Unlikely	3 Moderate Illness	D3 Medium Risk	Food Authority – Temp Events     Food Act 2003     Penrith City Council (Health Dept)	Food Vending in accordance with Food Authority     Food vendors to provide evidence of FA notification     Food Vendors certified by Penrith Council     All food service in accordance with Food Act 2003     Power distribution map developed & loads calculated     All electrical equipment inspected & test/tagged     All equipment sanitized and clean     Food Safety Supervisor present at all times     All foods stored/served at correct temperatures     Portable fire extinguisher and blanket in place     Foods labeled correctly (meat, vegetarian etc)	D2 Low Risk	QDA Food Vendor

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19	Temporary Bar (Alcohol Sale/Supply)	Theft     Acute Intoxication     Serious Illness     Behavioral issues	<ul> <li>Inadequate security of stock</li> <li>Inadequate alcohol management</li> <li>Inadequate lighting at bar</li> <li>Staff intentional violation of RSA</li> <li>Patron – at risk behaviour</li> <li>Lack of Security in and around bars</li> </ul>	C Possible	3 Moderate Illness	C3 High Risk* Priority	Liquor Act 2007     OLGR Resources & Facts     OLGR – Prevention of Intoxication     Consultation with Security     Incident Rates and reports 2014	All liquor sales in accordance with Liquor Act     Alcohol Management Plan written and applied     Strict RSA and security monitoring at bar     Power distribution map developed & loads calculated     All electrical equipment inspected & test/tagged     All stock secured in lockable cool rooms/chillers     Food service at all times liquor is sold     No shots, shooters or doubles to be sold     Lighting installed at bar and BOH areas     RSA Marshals deployed at all bars     Early intervention protocols established	D3 Medium Risk	QDA Licensee Security
20	Resource/Waste Management (Failures)	Environmental damage     Serious Illness	<ul> <li>Inadequate waste management plan</li> <li>Inadequate bins/collection</li> <li>Inadequate cleaners</li> </ul>	D Unlikely	3 Moderate Harm	D3 Medium Risk	EPA – Waste Wise Event Guide     Consultation with SIRC	Waste Management Plan implemented (festival wide)     Bins and Skips placed in key locations     Recycling and separation of waste signposted     Removal of waste schedule     Cleaning procedures established/implemented     Cleaners engaged and deployed	D3 Medium Risk	QDA Cleaners Waste Co.
21	Rough Terrain	●Slip and Trip ●Injury	Diminished lighting     Patron – at risk behaviour     Patron affected by drugs/alcohol     Un-observed hole in ground	E Rare	2 Minor Injury	E2 Low Risk	Consultation with SIRC	Inspection conducted after event overlay     All areas cleared checked for loose items (bolts, screws and other fastenings)     Terrain Hazards repaired by SIRC or isolated     Lighting installed at central locations & garden beds     Paths and travel corridors well lit	E2 Low Risk	QDA SIRC Site Mngr
22	Amenities (Lack of)	Serious Illness     Spread of disease	<ul> <li>Inadequate toilets/ratio to campers</li> <li>Inadequate toiletries</li> <li>Inadequate cleaning regime</li> <li>Inadequate hand cleaning station</li> </ul>	C Possible	3 Moderate Illness	C3 High Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)	Toilet ratio in accordance with EMA Toilets cleaned regularly (cleaning plan established) Hand cleaning stations installed at each amenity Toiletry supplies kept on standby and kept in order Security engaged to monitor toilet areas Lighting installed at toilets	C2 Medium Risk	QDA Cleaners Security
23	Site Lighting	◆Slip and Trip on terrain     ◆Injury	<ul> <li>Inadequate site lighting</li> <li>Poor placement of lights</li> <li>Malfunction of lights</li> <li>Poor inspection of terrain</li> <li>Lack of isolation of hazards</li> </ul>	C Possible	2 Minor Injury	C2 Medium Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)	Site lighting map created Lighting installed as per EMA guidelines Lighting of Festival site tested and focused prior to use Inspection of ground conducted after construction Ground hazards repaired or isolated Lighting installed at central locations to light vegetation Lighting installed at barge entry/exit points Lighting installed at all common areas & amenities	D2 Low Risk	QDA Site Mngr. Lighting Co.
24	General Construction	Minor Injury     Fall from Height     Serious Injury     Death	Inadequate safety systems     Poor leadership and supervision     At risk behaviour of worker     Intentional violation of site rules     Non compliance with build plans     Non compliance with relevant codes	D Unlikely	4 Serious Injury	D4 Medium Risk	COP – Construction Work COP – Safe Design of Structures COP – Managing the work environment COP – Managing Electrical Risks COP – Prevention of Falls WHS Act 2011 WHS Regulation 2011	Site Manager appointed and briefed by QDA Safety Officer appointed and briefed by QDA Contractor WHS Compliance system applied Contractors to provide experienced supervisors Contractors to work to approved build plans only SWMS submitted to QDA and applied in each area Site Safety Induction system applied All work areas isolated from non-essential staff/visitors All work monitored by site manager/safety officer	D3 Medium Risk	QDA Site Mngr Safety Contractors

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25	Plant (Mobile Powered)	Plant roll-over Release of load Damage to assets Fall from EWP EWP strike structure Serious Injury Death	Lack of plant inspections     Rough terrain     Non-licensed/in-experienced operator     Poor supervision over work area     At risk behaviour of worker     Lack of fall protection equipment	D Unlikely	4 Serious Injury	D4 Medium Risk	COP – Construction Work     COP – Managing the Risks of Plant     WHS Regulation 2011     WorkCover NSW	<ul> <li>Plant register established by site manager</li> <li>All Plant clearly labeled (identified by #)</li> <li>All Plant provided by reputable providers</li> <li>All Plant inspected daily and checklist completed</li> <li>Consultation with contractors to be conducted to ensure clarity over site plant requirements</li> <li>Plant travel speeds and corridors established with SIRC to prevent damage</li> <li>Plant corridors separated from general public</li> <li>Spotter used in common areas at all times</li> <li>Strict key sign out system applied by site manager</li> <li>All operators to provide high risk license for EWP or Yellow Card (scissor, &lt;11M EWP)</li> <li>All EWP to be operated by licensed operators only</li> <li>Fall protection must be worn in EWP at all times and operator to stay attached</li> <li>All workers removed from EWP operating areas (as much as practicable)</li> <li>All ground crew to wear head protection in and around operating EWP</li> </ul>	D3 Medium Risk	QDA Site Mngr Contractors Workers Campsite
26	Plant (Chain Hoists)	Release of load     Damage to assets     Serious Injury     Death	Non-licensed/in-experienced operator     Poor supervision over usage     Poor maintenance and testing     Poor inspection regime     Incorrect use/lifting methods	E Rare	4 Serious Injury	E4 Medium Risk	COP – Construction Work     COP – Managing the Risks of Plant     WHS Regulation 2011	All chain hoists/blocks must be rated for the intended use on the production All chain hoists/blocks must be used in accordance with manufacturers guidelines All chain hoists must have current electrical test/tag All chain hoists must have valid (<12months) load test certificate All rigging hardware must be rated with SWL or WLL clearly visible	E4 Medium Risk	QDA Contractors Campsite
27	Work at Height	Rope or knot failure Climbing hardware failure Equipment displacement Fall from Height Serious Injury Death	Non-licensed/in-experienced operator     Poor supervision over usage     Poor maintenance and testing     Poor inspection regime     Incorrect use/lifting methods	ERare	5 Death	E5 High Risk*	COP – Construction Work     COP – Managing the Risks of Falls     WHS Regulation 2011	<ul> <li>All contractors must provide evidence of work at height procedures in their safety system</li> <li>All WAH must be approved by site/production manager</li> <li>Prior to WAH – assessment of task, risks and controls to be conducted and permit issued</li> <li>Selection of workers to conduct WAH must</li> <li>Full body harness and lanyard/positioning system must be used when workers are climbing, building scaffold structures and other work +2m.</li> <li>Elevated work platforms must be considered, selected and operated wherever practicable</li> <li>Installation of décor, theming and other items at height subject to risk assessment and coordinated by licensed rigger and production manager</li> <li>Vertical and horizontal fall protection systems – rope or inertia reels must be installed at all caving ladders and truss structures where climbing will take place</li> <li>Climbing riggers/scaffolders and ground crew must wear head protection during all WAH</li> <li>Work areas below WAH must be isolated to prevent unauthorized or unnecessary access</li> <li>Workers Above signage must be installed at ground level – consider the use of beacons</li> </ul>	E4 Medium Risk	QDA Contractors Workers Campsite

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28	Scaffolding	Collapse of structure     Displacement (during winds)     Fall from Height     Serious Injury     Death	Non-licensed/in-experienced scaffolder     Poor supervision over work teams     Poor maintenance and inspection     Incorrect assembly methods     Poorly written SWMS     Poor application of SWMS     At risk behavior of worker     Incorrect use of fall protection	E Rare	5 Death	E5 High Risk*	COP – Construction Work  COP – Scaffolding  COP – Managing the Risks of Falls  WHS Regulation 2011  AS-NZS-4576-1995 Guidelines for Scaffolding	<ul> <li>All contractors involved in scaffolding must provide high risk licenses for their workers</li> <li>All scaffolding work subject to risk assessment and in accordance with submitted SWMS</li> <li>All workers must be formally instructed in the SWMS and a signed copy provided to site manager</li> <li>All scaffolding designs/plans must be reviewed by qualified engineer and a design certificate issued prior to construction.</li> <li>All scaffolding structures must be completed prior to moving onto other structures.</li> <li>Work areas must be isolated to prevent unauthorized access</li> <li>Incomplete signs must be installed where structures are not finished</li> <li>All scaffolders must wear full body harnesses and use work positioning system/lanyards above 2M</li> <li>Designers of scaffold structures must provide a written safety report/risk assessment that clearly identifies the hazards and risks associated with the structure.</li> <li>Engineering inspection must be conducted after completion and inspection certificate issued</li> </ul>	E4 Medium Risk	QDA Contractors Workers Campsite
29	Hazard Manual Tasks	Muscular skeletal disorder     Serious Injury	Poor supervision over work teams Poorly written SWMS Poor application of SWMS At risk behavior of worker Lack of available plant	C Possible	3 Moderate Injury	C3 High Risk*	COP – Hazardous Manual Tasks     WHS Regulation 2011	<ul> <li>All contractors must incorporate safe manual handling procedures into submitted safety system</li> <li>All contractors must ensure adequate labour for their respective work</li> <li>All contractors must ensure supervision of their work teams is provided at all times</li> <li>Equipment is to be delivered to event site in manageable sizes, weights and quantities</li> <li>Forklifts hired for the production (bump in/out) to be suitable SWL and Type.</li> <li>All large sets and props to be carefully moved and handled by workers</li> <li>All workers must stop – assess pathway, weight and lifting technique prior to lifting</li> <li>All workers must restrict over reaching, twisting and carrying excessive distances</li> <li>All workers must seek assistance for any large, bulky or oversized object</li> </ul>	C2 Medium Risk	QDA Contractors Workers Campsite
30	Vehicle or Truck (Bogged)	Damage to Environment     Vehicle stuck and further extraction required	<ul> <li>Heavy Rain and Storms</li> <li>Oversized vehicle</li> <li>At risk behaviour of worker</li> <li>Intentional violation of site rules</li> </ul>	D Unlikely	3 Moderate Harm	D3 Medium Risk	Consultation with SIRC     Anemometer at Festival site     Ubi-met meteorologist report     Master delivery schedule	Master Delivery Schedule developed and approved     All vehicle movement in accordance with MDS     Vehicle corridors to festival stages identified     Oversized vehicles escorted through venue     Vehicle size, type and weights restricted     30T limit on SIRC Bridge strictly managed	D2 Low Risk	QDA Site Mngr. Contractors
31	Pyrotechnics - General	Burns to workers/patrons Fire spread to facilities Serious Injury Death	<ul> <li>Inadequate isolation</li> <li>Operation malfunction</li> <li>At risk behaviour of patron</li> <li>Miss fire or product failure</li> <li>Pyro fall out or debris</li> </ul>	E Rare	4 Serious Injury	E4 Medium Risk	Safety Data Sheets     Consultation with SIRC     Consultation with Rural Fire Service     Consultation with SFX provider     Monitoring of RFS Fire Bans     Monitoring of winds	Experienced SFX provider engaged     Risk Assessment supplied/applied by provider     Operators licensed for pyrotechnics/SFX     All fireworks handled/stored in accordance with SDS     CASA notification and approval verified     All firing positions checked and made safe     Proximity to buildings established (safe distancing)     Portable FFE provided by SFX provider     RFS/NSW Fire consulted and response vehicle deployed at the event	E3 Medium Risk	QDA SFX RFS

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32	Noise	Noise complaints     Disturbance of fauna     Temporary hearing loss     Noise induced hearing loss	Poor communication with residents     Lack of control of PA/audio system     Poor focus/direction of PA system     Intentional misuse of equipment     Lack of noise assessment     Lack of hearing protection     At risk behavior of workers	D Unlikely	2 Minor Harm	D2 Low Risk	POEO Act EPA Guidelines Noise Guide for Local Government Code of Practice Noise Management & Protection of Hearing at Work.	Noise Management Plan developed & implemented Acoustic contour map developed for PA system PA system directed in accordance with contour map Residents advised of event (local advertisement) Immediate residents notified by mail Noise monitored/measured at any sensitive areas Audio levels and frequencies adjusted during event Noise Control Policy established and implemented for all contractors and their subsequent trade Hearing protectors suitable for the noise level - made available and used across the site by workers Contractors involved in work that generates noise levels above 85 Db(A) must ensure HPD are worn	D2 Low Risk	QDA PA Supplier Acoustic Contractors
33	Transport & Traffic Management (General)	Local congestion     Complaints     Blockage of road network     Vehicle accident/collision     Injury or death of patron     Injury or death of worker	Poor planning & application of TCP Lack of consultation Inadequate VMS or radio system Inadequate Signage & Equipment Inadequate traffic controllers Poor response procedures Loss of crowd control Inadequate lighting and way finding	D Unlikely	4 Serious Injury	D4 Medium Risk	RMS Special Event Guide SWA – Traffic Management Guide for Events COP – Traffic Management in Workplaces Crowd Control at Events (Vic)	<ul> <li>Consultation with Police/RMS/SIRC conducted to ensure 2015 TMP is adjusted to reflect issues from 2014 event.</li> <li>Transport/Traffic Management Plan (TMP) developed and approved by RMS/Police/QDA</li> <li>Traffic routes must be clearly identified in TMP</li> <li>Emergency vehicle access clearly identified in TMP</li> <li>Road Occupancy License (ROL) obtained as per TMP</li> <li>TMP to include risk assessment and clear identification of traffic related hazards and risks</li> <li>TCP included in TMP to be installed/removed and managed accordingly by provider</li> <li>Traffic controllers must be licensed and apply TCP in accordance with instructions/TCP design</li> <li>VMS, lighting and infrastructure must be installed as per final approved TMP</li> <li>Police deployed to assist with specific TCP</li> <li>Residents notified of event times (via VMS) and local advertising package</li> <li>All traffic supervisors and controllers to be issued two – way radios and communication protocol established</li> </ul>	D4 Medium Risk	QDA Traffic Manager
34	Transport (Bus Operations)	Local congestion     Blockage of road network     Complaints     Serious Injury of patron/worker – hit by bus	<ul> <li>Poor planning &amp; application of TCP</li> <li>Lack of consultation and correction of 2014 issues</li> <li>Inadequate buses and bus management staff</li> <li>Inadequate customer service staff</li> <li>Lack of experienced medical staff</li> <li>Overcrowding at bus loading areas</li> <li>Extreme weather occurrence – rain</li> <li>Lack of infrastructure and on ground management of crowd loading</li> </ul>	D Unlikely	4 Serious Injury	D4 Medium Risk	RMS Special Event Guide SWA – Traffic Management Guide for Events COP – Traffic Management in Workplaces Crowd Control at Events (Vic)	<ul> <li>Consultation with Police/Council/Rail conducted to ensure 2015 bus operations are adjusted to reflect issues with 2014 event.</li> <li>Transport/Traffic Management Plan (TMP) developed and approved by RMS/Police</li> <li>All bus operations in accordance with final TMP and managed on ground by traffic &amp; bus provider</li> <li>Bus operations subject to risk assessment by the traffic provider. Detailed information on hazards and risks (and their management) to be incorporated into TMP</li> <li>TCP for bus operations at Penrith Station and SIRC to clearly indicate infrastructure and human resources</li> <li>Lighting, barriers, fencing and way finding installed at Penrith Station and SIRC in accordance with TCP</li> <li>Bus master schedule developed and located at Penrith Station and SIRC</li> <li>Reputable and experienced bus provider engaged to provide buses and bus management staff</li> <li>Bus operator (manager) to remain at Penrith Station and SIRC during bus operation periods</li> <li>Customer service staff deployed at Penrith Station and SIRC to assist with queuing</li> <li>Medical staff deployed at Penrith Station</li> <li>All bus drivers briefed by traffic provider on operations, schedule and reporting protocols</li> <li>Procedure for bus breakdown established and agreed</li> </ul>	D4 Medium Risk	QDA Traffic Manager Bus Operator

Risk ID	Hazard or Risk Source	Risks – What can go wrong?	Factors which could contribute to an incident occurring.	Likelihood A to E	Degree of Harm 1-5	Risk Level (Inherent)	State of Knowledge – What information is available or can be obtained on this risk?	Risk Controls - What can reasonably be done?	Risk Level Residual	Risk Owners
35	Train Station/Trains – Human Behaviour	Disturbance of commuters     Excessive noise on train     Conflict with commuters     Fall onto track     Injury or death of patron	Lack of consultation     Excessive patrons on train station     Poor security and lack of Police     Clash with other commuters     At risk behaviour of patrons     Patrons affected by alcohol/drugs	C Possible	2 Minor Injury	C2 Medium Risk	Consultation with Sydney Rail & Police     Historical facts/reports prior events	Security and Police deployed to Penrith Station     Medical Team deployed to Penrith Station (peak times)     Crowd management plan developed/applied at Penrith Station for mass arrival and train boarding     Equipment and infrastructure     Additional Police deployed onto trains	C2 Medium Risk	QDA Police Sydney Rail Medical
36	Pedestrian Movement	Patrons on road Vehicle/Person collision Injury or death of patron/s	Inadequate way finding     Poor lighting and infrastructure     Inadequate traffic staff and Security     Overcrowding and pushing by patrons at intersections     Loss of control by traffic and Police	C Possible	4 Serious Injury	C4 High Risk	RMS Special Event Guide Road Transport Act 2013 Consultation with Police, RMS SWA – Traffic Management Guide for Events COP – Traffic Management in Workplaces Crowd Control at Events (Vic)	<ul> <li>Pedestrian control plan incorporated into TMP</li> <li>Establish crowd control point in accordance with TMP</li> <li>Establish pedestrian corridors and assess for underlying hazards, lighting and general suitability</li> <li>Deploy traffic equipment and traffic control staff</li> <li>Deploy NSW Police Officers and Vehicles</li> <li>Install portable lights at areas of concern (as required)</li> <li>Install water filled barriers and mesh barriers in accordance with final TCP</li> <li>Restrict patrons from road network at all ingress/egress areas by bringing buses and vehicles into the venue or defined areas within Penrith Station</li> <li>Create a mini bus loop (TMP 3.3.1) and implement</li> <li>Install way finding signage, and VMS to direct patrons on foot through SIRC</li> </ul>	D4 Medium Risk	QDA Traffic Manager Security
37	Post Event Egress – Traffic Management Failure	Blockage of road network Patrons on road Vehicle/Person collision Injury or death of patron/s	<ul> <li>Inadequate way finding &amp; VMS</li> <li>Poor lighting and infrastructure</li> <li>Inadequate traffic staff and Security</li> <li>Lack of visible Police presence</li> <li>Overcrowding and pushing by patron/s</li> <li>Fight between patrons</li> <li>Delays in bus loading</li> </ul>	C Possible	4 Serious Injury	C4 High Risk	RMS Special Event Guide Road Transport Act 2013 Consultation with Police, RMS, TMC SWA – Traffic Management Guide for Events COP – Traffic Management in Workplaces Crowd Control at Events (Vic)	<ul> <li>Maintain music at Stage 1 (post 10pm) to reduce crowd movement volume</li> <li>Security and Police deployed to Car Park &amp; Penrith Station</li> <li>SIRC car park egress plan and bus service implemented at SIRC in accordance with TMP</li> <li>Medical Team deployed to Penrith Station</li> <li>Buses pre-stacked and queued for mass loading</li> <li>Patrons queued for buses using barrier/fencing</li> <li>Buses loaded and moved as quickly as possible</li> <li>Security deployed to maintain order and to restrict patrons from accessing road</li> <li>PA system in operation to speak to crowd</li> <li>Lighting installed at loading areas</li> <li>Way finding, and VMS set up to direct crowds to event bus shuttle loading areas, mini loop service, private vehicles or charter buses</li> </ul>	D4 Medium Risk	QDA Traffic Manager Security
38	Security Management – Patron Behaviour	<ul> <li>Fights</li> <li>Theft of property</li> <li>Criminal Activity</li> <li>Tampering with equipment</li> <li>Stage Breach</li> <li>Drug dealing</li> <li>Injury to Patron</li> </ul>	Poor planning & application of SMP Lack of consultation (Police/SIRC) Inadequate security guard ratio Inadequate security team leaders Inadequate security equipment Poor response procedures Loss of crowd control	C Possible	3 Moderate Injury	C3 High Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)     Security Industry Act 1997     NSW Gov Premier & Cabinet     Consultation with NSW Police	Security Management Plan developed and applied Security risk assessment included in SMP Guard positions and duties established All guards briefed on duties and reporting protocols Security Management team located in ECC Security guards deployed in accordance with SMP Procedures for early intervention established Procedures for criminal activity established Security response teams deployed to event zones	C2 Medium Risk	QDA Security
39	Security Management - Overcrowding	•Injury to patron/s • Death	Poor planning & application of SMP     Inadequate CCTV     Inadequate crowd surveillance     Loss of crowd control     Excessive crowd in zone     Lack of infrastructure for diversion	C Possible	3 Moderate Injury	C3 High Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)     Security Industry Act 1997     Consultation with Police	Security Management Plan developed and applied CCTV installed at ECC for crowd surveillance* Security team leaders deployed to event zones Crowds monitored in all event zones Crowd build up reported to ECC & Police Lockdown procedures developed and implemented for event zone closures Event zones locked down and crowds diverted to alternate areas as required	C2 Medium Risk	QDA Security

Risk	Hazard or Risk Source	Risks – What can go wrong?	Factors which could contribute to an incident occurring.	Likelihood A to E	Degree of Harm 1- 5	Risk Level (Inherent)	State of Knowledge – What information is available or can be obtained on this risk?	Risk Controls - What can reasonably be done?	Risk Level	Risk Owners
40	Security Management – Response Failure (ECC)	Delayed response     Injury to patron/security     Damage to venue assets	Poor planning & application of SMP     Inadequate zone security leadership     Inadequate crowd surveillance     Inadequate security briefings     Poor briefings to security     Poor response procedures	C Possible	3 Moderate Injury	C3 High Risk	WA Guidelines for Concerts & Events     EMA Safe and Healthy Mass Gatherings     Managing Major Events (Vic)     Security Industry Act 1997     NSW Gov Premier & Cabinet	Security Management Plan developed and applied     Security Management located in ECC     Security response teams tasked with specific event zones and deployed accordingly     Liaison with NSW Police maintained via ECC     Security responses to incidents rehearsed/documented	C2 Medium Risk	QDA Security ECC
41	Personal Watercraft Jet Ski/Jet Pack	PWC breakdown PWC collision with shore PWC collision with PWC Serious Injury to rider or patron Drowning	<ul> <li>Poor separation of water craft</li> <li>At risk behaviour of rider</li> <li>Excessive Speeds</li> <li>Diminished lighting</li> <li>Lack of PFD</li> </ul>	E Rare	5 Death	E5 High Risk*	Consultation with SIRC/H20 Consultation with Wollongong First Aid RMS Boating Handbook Australian Maritime Safety Authority	PWC operations subject to risk assessment All PWC must be registered, operable and safe All PWC must be operated by licensed operators All persons on a PWC must wear a life jacket PWC operation is to be confined to an agreed exclusion zone and travel corridor PWC speeds controlled to SIRC limits All PWC operations must cease after sunset Patrons to be briefed on safe operation/use Patrons screened for signs of intoxication and reported to security	E4 Medium Risk	QDA H20
42	Watercraft/Vessel Operation	Vessel breakdown Vessel collision with shore Vessel collision with PWC Vessel collision with person Serious Injury Drowning	Poor separation of water craft     At risk behaviour of operator     Excessive Speeds     Diminished lighting     Lack of PFD     Delay in management of injury     Inability to locate person in water	E Rare	5 Death	E5 High Risk*	Consultation with SIRC/H20 Consultation with Wollongong First Aid RMS Boating Handbook Australian Maritime Safety Authority	Vessels to operate in accordance with safety management plan (submitted to QDA)  All vessel operations subject to risk assessment — hazards and risks to be clearly identified and managed accordingly  All vessels must be registered, operable and safe  All vessels must be operated by licensed operators  All persons on a vessel must wear a life jacket  Vessel speeds controlled to agreed SIRC limits  Rescue vessels to be fitted with search lights and first aid kit (trauma)	E4 Medium Risk	QDA H20
43	Aquatic Rescue (Failure)	• Injury • Drowning	At risk behaviour of patron     Poor application of rescue plan     Communication failure during incident     Poor response procedures     Lack of rehearsals/testing     Lack of experienced life savers     Lack of watercraft	D Unlikely	5 Death	D5 High Risk	Consultation with SIRC/H20 Consultation with Wollongong First Aid RMS Boating Handbook Australian Maritime Safety Authority	Emergency Plan developed and implemented     Medical, aquatic rescue plans located in ECC     ECC team established and formally briefed on roles and procedures for response     Scenario training delivered for ECC team members     Scenario training delivered for Aquatic rescue team     Water rescue (day and night) rehearsed with lifesavers and persons in water  All lifesavers briefed on operations, patrols, reporting and general safety	D4 Medium Risk	QDA WFA